

DD/S-61-0613  
AD/P-1-1025  
ER-60-2488/2~~SECRET~~

280261

28 February 1961

MEMORANDUM FOR: Director of Central Intelligence

VIA: Deputy Director (Support)

SUBJECT: Compensation Increase [ ] 25X1A9A

## REFERENCES:

- a. Memo fr DPD thru DD/P for DCI dtd 9 Nov 60, same subject
- b. Memo fr DD/S for DCI dtd 21 Nov 60, same subject
- c. Memo for DD/P fr DPD dtd 23 Feb 61, same subject

1. In reference a., the Acting Chief, Development Projects Division requested a compensation increase for contract employee [ ] from \$14,500 to \$15,500 per annum effective 1 September 1960. Reference a. did not go into any great detail about the background of this request, and in reference b. the DD/S stated his reasons for non-concurrence in the request as presented. Upon receiving these papers from the DD/S, I requested the Acting Chief, DPD to comment on the DD/S's objection and to provide a fuller background substantiating his original request. His response is attached as reference c.

2. I find reference c. to be most persuasive. Although DPD has done some backing and filling in this case, they have now in my view reached a position which is equitable from the standpoint of both the Agency and Mr. [ ]. The combining of some aspects of both normal Federal employment with the employment practices of private industry seems admirably suited to the position which Mr. [ ] occupies.

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3. I therefore request that reference a., as amplified by reference c., be approved. I am sending this memorandum and the associated papers via the DD/S so that he may have an opportunity to reconsider his non-concurrence if he feels such action justified in view of the additional information presented in reference c.

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RICHARD M. BISSELL, JR.  
Deputy Director  
(Plans)

cc: DDCI  
AC/DPD

Original & 1 - DCI 1st Ind.

1 - DD/S  
To: Director of Central Intelligence

3 March 1961

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1. Since Mr. [ ] has now occupied his position for approximately eight months, we must respect the opinion of his supervisors as to whether he should receive a salary of \$15,500 as being "commensurate with his responsibilities and compatible with other [ ] salaries." The question of principle, however, as to whether an employee in this or a similar situation can have the best of both worlds, remains unanswered.

2. The money involved in this particular case is relatively small, \$795 per annum more than he would have received at the grade GS-15 level. Since the Director's original approval allowed \$830 more than Mr. [ ] GS-15 salary at that time, approval of the request would be consistent. However, my views as to the handling of this case by the Development Pro-

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